

LEADERSHIP BOARD MINUTES - January 29, 2024

Attendees – Pastor Len, Pastor Linda, Dan Simmons, Rich Frankenfeld, Nikki Baker, Steve Barteau, Dave Brent (guest)

Our MISSION: To be and make disciples of Christ, in response to God's grace.

Our VISION: St. John's Evangelical Lutheran Church is called to **GROW** in Christ-centered belonging, connection and discipleship; to **CULTIVATE** Christian Community, both in person and online; and to **EQUIP** all God's children for living each day as followers of Jesus.

- I. **Election of 2024 Leadership Board Officers** – A motion was made by Rich, "To keep Leadership Board Officers the same as 2023 (Dan – President, Allen – Treasurer (Finance), John – Personnel, Steve – Secretary)." A second was made by Nikki, and the motion passed.
- II. **Dwelling in the Word** – Pastor Linda – Readings by Abba Poemen and Peter W. Marty.
- III. **Dave Brent** -

Organ Work – Dave gave the group an explanation of a proposal to perform organ work. The quote is approximately \$202,000 if pipes are added in the project. The church has \$127,000 in hand for the project with \$125,000 in pledges coming in up to the end of 2025. Dave indicated a 20% down payment is needed for them to begin work, with the balance being due upon completion of the work. The work will be completed by Christmas of 2024 if the contract is agreed to and down payment is made soon. Additional repairs may be needed if the project is delayed, with the repairs begin expensive (approx. \$10,000 each). Leadership recommends that Finance take a look to see if funding is possible to complete project by 2024. Dan will check with Allen to see if they can meet prior to February 5th meeting so a final decision can be made regarding the organ.

Sanctuary lighting – Dave gave two proposals regarding the sanctuary lighting. The first is for a new dimming system. The current system is beginning to fail. This proposal is for \$11,254.00. A second proposal was given for lights at the front of the sanctuary. The quote for this work is \$16,658.00. This will be forwarded and discussed at the Finance meeting on February 20th at 5:30 p.m.

- IV. **Consent Agenda** – No objections - Adopted
 - A. Approval of minutes from December 4 and 18
 - B. Financial report – December 2023
 - C. Staff reports

V. Action Items

- A. Personnel – One interview was conducted for the Coordinator of Discipleship Connections. The position was advertised in Messenger and web site in January. Personnel will meet in the near future to make a decision on the position. The Financial Administrator position will be advertised on Indeed this week. It should be on the site as early as tomorrow (January 30th).
- B. Finance - None

VI. Old Business

- A. Why I support St. John's ministry – Stewardship will be providing articles in February and March for the Eagle with an emphasis on why I support St. John's ministry. Leadership Board members will have the opportunity to provide articles in the months beginning in April.
- B. Streaming services – The total cost for upgrades is approximately \$25,000. The upgrades include both cameras and sound, and will accommodate both services.
- C. Transition team update for meetings beginning in January – Pastor Len summarized the results from the January meetings with a hand out. These results will be distributed to the congregation.
- D. Constitution – The group will revisit the Constitution regarding vision teams at the next Leadership meeting.
- E. Active disciples update – Pastor Len indicated there are 178 active members that have no known address, and there are 157 disciples that are out of state. A discussion was made regarding the letters that will be sent to members that are out of state, and to local inactive members. The section on the bottom of the letter for local inactives will also be added to the letter for out of state inactives. Pastor Linda will change the wording of the letters prior to next week's meeting. The final version of the letters will be reviewed and approved at the first meeting in February.
- F. Secretary of State – The correct paperwork needs to be completed and submitted to the Secretary of State's office.

VII. New Business

- A. Voting members for Synod Assembly June 6-8 – Brandy will put a note in the Messenger requesting disciples to attend the Synod Assembly.
- B. The Bunn coffee maker was not installed in the Welcome Center due to a billing issue. The credit card was not processed. Pastor Linda is aware of situation. The billing will need to be finalized and Bunn will be scheduled.

Upcoming meetings

February 5 Vision Meeting Dwelling in the Word – Nikki Baker (switched with Steve)
February 20 Action Meeting Dwelling the in Word – Kathy Crum

St. John's Lutheran Church
Summary Revenue & Expense - General Fund
January 1, 2024 through January 31, 2024

	Month to Date			Actual Variance	
	Budget	Current Year	Prior Year	Over (Under) Budget	Over (Under) Prior Year
<u>PROGRAM</u>					
Income:					
General operating envelope	\$ 86,591.00	\$ 80,518.40	\$ 130,267.11	\$ (6,072.60)	\$ (49,748.71)
Plate offerings	1,118.00	313.46	1,054.66	(804.54)	(741.20)
Other envelope offerings	241.00	132.00	179.00	(109.00)	(47.00)
Other income	2,045.00	2,014.60	1,863.04	(30.40)	151.56
Total Income	89,995.00	82,978.46	133,363.81	(7,016.54)	(50,385.35)
Expenses:					
Discipleship	330.00	-	352.59	(330.00)	(352.59)
Community Care	-	-	-	-	-
Outreach & Mission	10,391.00	9,662.21	15,632.05	(728.79)	(5,969.84)
Worship	751.00	1,303.49	837.28	552.49	466.21
Stewardship	11,873.00	9,523.13	11,218.23	(2,349.87)	(1,695.10)
Pastoral Support	18,703.00	16,635.92	17,135.15	(2,067.08)	(499.23)
Administration	11,792.00	7,404.49	11,064.79	(4,387.51)	(3,660.30)
Lay Staff Salary/Benefits	40,921.00	41,007.24	33,814.01	86.24	7,193.23
Total expenses	94,761.00	85,536.48	90,054.10	(9,224.52)	(4,517.62)
Program net income (loss)	(4,766.00)	(2,558.02)	43,309.71	2,207.98	(45,867.73)
<u>BUILDING</u>					
Income:					
Building offerings	15,498.00	13,695.68	18,499.15	(1,802.32)	(4,803.47)
Total income	15,498.00	13,695.68	18,499.15	(1,802.32)	(4,803.47)
Expenses:					
Debt service - interest	4,765.00	-	-	(4,765.00)	-
Building net income (loss)	10,733.00	13,695.68	18,499.15	2,962.68	(4,803.47)
Total net income (loss)	\$ 5,967.00	\$ 11,137.66	\$ 61,808.86	\$ 5,170.66	\$ (50,671.20)