

LEADERSHIP BOARD MINUTES - March 4, 2024

Attendees – Pastor Len, Pastor Linda, Dan Simmons, John Porter, Allen Mayer, Kathy Crum, Rich Frankenfeld, Steve Barteau (ZOOM)

Our MISSION: To be and make disciples of Christ, in response to God’s grace.

Our VISION: St. John’s Evangelical Lutheran Church is called to **GROW** in Christ-centered belonging, connection and discipleship; to **CULTIVATE** Christian Community, both in person and online; and to **EQUIP** all God’s children for living each day as followers of Jesus.

- I. **Dwelling in the Word** – Allen Mayer – [Mark 11: 15-19](#)
- II. **Visioning** – follow up on retreat discussion about constitutional ministry areas, vision teams and ministry teams – [A draft organizational chart was sent by Pastor Len prior to the meeting and discussed. Consideration will be given to leaders so they don’t have 3 meetings per month. This will be discussed in greater detail at the next Leadership Board Meeting.](#)
- III. **Old Business**
 - A. [Why I support St. John’s ministry – monthly Eagle articles – Kathy will do August and Nikki will do September. Articles to be completed by the 15th of the previous month.](#)
 - B. [Streaming services – Brandon and Erin want us to understand the system. The cost will be sent to Finance for their review.](#)
 - C. [Synod Assembly delegates – Rich made the following motion, and Pastor Len seconded, “Our six members being sent to the synod assembly are Connie Frankenfeld, Rose Moser, Allen Mayer, Stephanie Alumbaugh, Mark Steen, and John Porter”. The motion carried.](#)
 - D. [Coordinator of Discipleship Connections staff opening – Bridgit Williams was recommended for hire by Personnel at the rate of \\$17.50 per hour for 15 to 20 hours each week. This is in the current budget. The motion carried.](#)
 - E. [Financial director staff opening – A retired disciple with a CPA may be interested in part-time work . She will meet with Dave Richter next week to gather more information to determine if it will work. We will also need to hire a bookkeeper to complete financial work at the church.](#)
 - F. [Lighting work proposal – We want to make certain those doing electrical work at the church are licensed. It is important the electricians are qualified and certified. We don’t want liability if the company is not licensed.](#)
 - G. [Jonathan Aminiel tuition – The church will pay the remainder of the funds that were promised by St. John’s for Jonathan’s education at the University of Illinois-Springfield, as it is now 2024.](#)
- IV. **New Business**
 - A. [Dave Richter resignation effective May 31, 2024](#)
 - B. [No Meeting on April 2 \(Tues\). The April meetings will be April 15th and April 29th.](#)

Upcoming meetings

March 18 Dwelling in the Word – Nikki Baker ----- April 15 Dwelling in the Word – John Porter

St. John's Lutheran Church
Summary Revenue & Expense - General Fund
January 1, 2024 through March 31, 2024

	Year to Date			Actual Variance	
	Budget	Current Year	Prior Year	Over (Under) Budget	Over (Under) Prior Year
PROGRAM					
Income:					
General operating envelope	\$ 232,265.00	\$ 210,877.20	\$ 260,166.11	\$ (21,387.80)	\$ (49,288.91)
Plate offerings	3,926.00	1,932.25	2,620.42	(1,993.75)	(688.17)
Other envelope offerings	9,356.00	24,759.17	2,103.66	15,403.17	22,655.51
Other income	6,762.00	5,583.21	6,479.09	(1,178.79)	(895.88)
Released from Dedicated Funds	-	744.74	-	744.74	744.74
Total Income	<u>252,309.00</u>	<u>243,896.57</u>	<u>271,369.28</u>	<u>(8,412.43)</u>	<u>(27,472.71)</u>
Expenses:					
Discipleship	6,893.00	5,760.30	4,988.53	(1,132.70)	771.77
Community Care	349.00	79.51	19.69	(269.49)	59.82
Outreach & Mission	30,291.00	26,426.60	31,695.73	(3,864.40)	(5,269.13)
Worship	5,026.00	3,856.12	4,171.40	(1,169.88)	(315.28)
Stewardship	34,278.00	34,066.68	40,126.14	(211.32)	(6,059.46)
Pastoral Support	57,665.00	57,039.01	54,553.64	(625.99)	2,485.37
Administration	29,532.00	27,281.71	30,345.11	(2,250.29)	(3,063.40)
Lay Staff Salary/Benefits	124,414.00	121,620.56	104,034.93	(2,793.44)	17,585.63
Total expenses	<u>288,448.00</u>	<u>276,130.49</u>	<u>269,935.17</u>	<u>(12,317.51)</u>	<u>6,195.32</u>
Program net income (loss)	<u>(36,139.00)</u>	<u>(32,233.92)</u>	<u>1,434.11</u>	<u>3,905.08</u>	<u>(33,668.03)</u>
BUILDING					
Income:					
Building offerings	46,494.00	45,470.04	51,658.99	(1,023.96)	(6,188.95)
Total income	<u>46,494.00</u>	<u>45,470.04</u>	<u>51,658.99</u>	<u>(1,023.96)</u>	<u>(6,188.95)</u>
Expenses:					
Debt service - Interest	13,886.00	3,144.13	-	(10,741.87)	3,144.13
Building net income (loss)	<u>32,608.00</u>	<u>42,325.91</u>	<u>51,658.99</u>	<u>9,717.91</u>	<u>(9,333.08)</u>
Total net income (loss)	<u>\$ (3,531.00)</u>	<u>\$ 10,091.99</u>	<u>\$ 53,093.10</u>	<u>\$ 13,622.99</u>	<u>\$ (43,001.11)</u>